



WHISTLEBLOWING REPORTS

Pursuant to Legislative Decree No. 24 of 10 March 2023, the Company has equipped itself with the prescribed channels for receiving and handling reports known as 'whistleblowing'.

WHO CAN REPORT?

- Shareholders and persons with functions of administration, management, control, supervision or representation, even if such functions are exercised on a de facto basis, at the Company;
- Employees, trainees, self-employed workers, freelancers and consultants working for the Company;
- Individuals who have held the above-mentioned roles in the past, if information on violations was acquired during the course of the relationship, and individuals with whom the relationship has not yet arisen - e.g. candidates for personnel selection or employees during the probationary period.

Anonymous reports are allowed, provided they are substantiated ¹.

AREAS OF POTENTIAL REPORTING

The list is very articulate and complex. For completeness, see Legislative Decree 24/2023².

SIGNALLING CHANNELS

The company has entrusted the handling of reports to experienced and specialised consultants. The channels available for reporting are as follows:



toll-free number: **800 - 689257**

The call is recorded

¹ To make an anonymous report, it is advisable to use an e-mail account that does not reveal, in the address itself or in the name given, the identity of the reporter. To make an anonymous voice report, use the caller's number suppression options made available by your telephone operator and/or your telephone.

² As a general rule, breaches of European Union regulations that harm the public interest or the integrity of the Company, of which the whistleblower has become aware in the context of his or her work, are potentially subject to reporting, consisting of offences falling within the scope of European Union or national acts or national acts implementing European Union acts on public procurement; financial services, products and markets and prevention of money laundering and financing of terrorism; product safety and conformity; transport safety environmental protection; radiation protection and nuclear safety; food and feed safety and animal health and welfare; public health; consumer protection; protection of privacy and protection of personal data and security of networks and information systems; acts or omissions affecting the financial interests of the European Union referred to in Art. 325 of the Treaty on the Functioning of the European Union; acts or omissions affecting the internal market, as referred to in Article 26(2) T.F.U.E. (including infringements in the field of competition and state aid and those in the field of corporate taxation); acts or conduct that, while not constituting an offence, frustrate the object or purpose of the provisions of Union acts in the above-mentioned fields.



e-mail address : furlanicarni@gestore-segnalazioni.it ³.



The whistleblower also has the right to request a direct meeting with the company in charge of managing the reporting channels, in order to confer the report in a confidential interview; it will be sufficient to make a request through one of the two channels indicated above, leaving a contact address.

³ To protect the confidentiality of the whistleblower, if the whistleblower does not wish to consent to the disclosure of his or her identity, written reports should be sent from personal, not company e-mail boxes (therefore, reports should not be sent from company domain e-mail boxes). Anonymous reports, if any, should be sent from mailboxes - if necessary, even created for the occasion - whose address does not reveal the identity of the reporter.